



## **JOB DESCRIPTION**

### **POSITION**

**Full Time Lifeguard/Instructor**

### **JOB SUMMARY**

This is up to 40 hrs of scheduled shifts.

A lifeguard/Instructor's primary function is accident prevention, to provide swimming lessons, specialty programs and fitness classes. This is accomplished by working together as a team under the direction of the Aquatic Coordinator.

### **JOB DUTIES**

- Teach Swimming skills to a variety of different levels and ages
- Physical and mental fitness are prerequisites for effective lifeguarding
- Ability to teach Aquatic Fitness classes at different intensity levels
- Assist in keeping the pool areas clean
- Assist in water chemistry tests
- Lead, direct, or influence patron behavior
- Prepare Reports; Lesson cards, first-aid, & incident
- Promote a friendly and enjoyable recreational atmosphere
- Educate patrons on how to use the facility safely

### **EDUCATION**

N/A

### **EXPERIENCE**

- Ability to deal tactfully, courteously and diplomatically with the general public
- Ability to understand, carry out and provide oral and written instructions
- Knowledge of pool programs
- Knowledge of facility emergency procedures
- Must attend BCRPA or other recognized Aquacise workshops to stay current

### **LICENCES/CERTIFICATES**

- Must be responsible for ensuring that their certificates are current and kept up to date
- Current Lifesaving Instructor Award
- BCRPA or a recognized Fitness Certificate
- Current NLS, Water Safety Instructor, CPR

### **DESIRABLE TRAINING**

- Previous successful experience in a Aquatic Facility
- Lifeguard Instructor 1, 2, or 3
- Lifesaving Instructors Award
- AED Certified

*Safety is Everyone's Responsibility - All facility staff, including the Fitness Assistant, are responsible for recognizing and immediately dealing with urgent safety and health issues when and where they arise. All facility staff are responsible for recognizing and reporting non-urgent safety issues to their division manager or another appropriate person in a timely manner.*

I have read and understand this job description.

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Manager

\_\_\_\_\_  
Date